

UNCACED I BOARD OF TRUSTEES

THE ETHICS AND TRUST AGREEMENT

THE UNITED NATIONS AND COMMUNITIES OF AFRICA FOR CONTINENTAL ECONOMY AND DEVELOPMENT

www.uncared.org

1. Understanding of the Ethics and Trust Agreement

The Ethics and Trust Agreement or ETA is a principled agreement drawn from articles 50 and 51 of the UNCACED Charters to lay down the required instrumental mainstay for the organization to stand and persisting in the current institutional world facing scarcity and the loss of equilibrium in crucial ethical values for cultural, professional and societal distinction. As we seek to influence and generating change and perfect transformation in a culturally and ethically collapsing world, we must mandatory shape and steer our policies straddling and at the interface between global diversities and institutional malfeasance and the duty of ethical distinction, professional excellence and societal accountability to successfully carrying out and achieving a modern inspiring and powerfully influential change for Africa and global humanity. The ETA is composed by a set of promises, prescriptions and prohibitions to which are mandatory submitted every natural and legal person willing to join UNCACED. Therefore, the ETA unifies all of those who want to become part of UNCACED in a unique family of values that stepward UNCACED and its stakeholders to the highly influential heights of paramount builders of best economies driven by best ethically humanistic, secular and cosmopolitan policies. The ETA can't be currently intended to be exhaustive, It'll be progressively improved as for the circumstances will require it. Its scope is not only extended to the UNCACED Peoples and Members but to everyone we'll be interacting or working with.

- 2. Nine Prescriptions, Promises and Prohibitions for UNCACED Representatives and Members
- Rising as humanistic citizens and cosmopolitan patriots: Realizing and believing that the world is our common homeland, that human people is our universal community and humanism is our only cosmopolitan doctrine.

Every natural or legal person desiring to join or working with UNCACED must demonstrate his stronger understanding, his full adherence and a stronger embodiment of the inherent oneness of universal humanity as the central and essential pillar to be more distinguished in his support and career for modern reconstruction of African and global humanistic economies. They must understand and demonstrating the importance of stepping up humanism as common religion and perfect doctrine to transcend global cultural differences and furthering love, integrity, fraternity, mutual aid and cooperation as well as faith, devotion, determination and boldness as the most powerful cosmopolitan and invincible sacrosanct virtues of a living humanity in the search for peace, democracy, prosperity and plural economic progress in Africa and across the world. Every UNCACED Communities and Members must bear in mind and behave as who deeply understand that the world is one, that Africa is a part of that world and that all human beings are their brothers and sisters, Africans as well. They must bear in mind that no conflict of identity nor segregationist mind and behavior can be tolerated within UNCACED. As global citizens and humanistic patriots, they must keep in mind, advocate and pleading that humanism has neither boundaries nor political parties, that its lone doctrine is progress and well-being for all the peoples of the earth, and that its glory will only always emerge from an imperative collective conscience and powerful global cooperation.

- Embodying and demonstrating powerful cosmopolitan abilities at the service of a powerful economically cooperating Africa in a modern powerful world beyond diversity.

As we need to fix and healing the shocks and societal rifts, we as well stand to only emerging with exceptional diplomats, trustees, representatives, expert-volunteers, members, partners and leaders capable to pinpoint, understand and predicting to what desirable destination are we moving ourselves toward as UNCACED, and mobilizing as many as peoples and communities from different global horizons to go along with us as a powerful pan-world community on mission for powerful cooperating economies. Along this journey, we are committing to ensuring our people and members rank cooperation and diversity as ingeniously thoughtful cosmopolitan values in the creation and

achievement of a culturally perfect world that fosters inclusion, collaboration and team working in the pursuit of professionally personal, collective and societal excellence. We believe that it's only welcoming and building through diverse voices and perspectives that can we discover out what each other's trends, challenges and real needs are, while deliberately confirming that its only by massively joint adherence and collective determination to common culminant and worthy ends that we can drive the desired world transformation for humanity. As we seek to build through a powerful pan-world community, we must draw on the largest possible pool of potential to only retain people, communities and economies from all across the globe ready to bring with them their backgrounds, powers and best proficiencies towards broader cooperating progresses. We will always empower people to be their authentic selves, encouraging and increasing the representation of underrepresented and underserved groups, while fostering an inclusive, secular and learning environment that enlighten, humanizes and perfects cultures, morals and perceptions, so that together in the best freely approved ways, we can excel as world humanistic citizens and honest and conscientious cosmopolitan patriots. Thereby, we wish any natural or legal person desiring to join or being part of UNCACED diplomats and representatives to comply and behaving in this way, and much more, to keep in mind that the achievement of our dreams and fondest vows for a better world relies on our ability to create plenipotential democratic civilizations, credible societies, safer and inclusive workplaces as well as modern respectful commonwealths in which everyone is equipped and empowered to thrive and excelling.

- Deploying tous azimuts energies and freeing his best potential for change and modern economic progress in Africa and worldwide

Every natural or legal person willing to join UNCACED must pledge to oneself and to the public to efficiently deploying his fondest potential, including his educational, professional, technical, financial and societal potential as well as his goodwill, his devotion and his determination to support the UNCACED Goals for the wider interest of the continental Africa, his own community and all the people of all nations of the world. This mean, working supportively with UNCACED to reverse the roots and the legacy of hunger, poverty, conflicts and injustices and impelling a new era of economic revolution, comprehensive wellbeing and sustainable democratic progresses in Africa and worldwide. They'll consolidate with all energy, devotion and determination, all initiatives of community, national, continental and global importance, such as maintaining his support for healthy struggles aimed at peacefully ending wars, hostilities, violence and conflicts and promptly furthering comprehensive transformation from the community and domestic level to the continental and global level.

- Live, walk and behave with dignity, as a Faithful Ambassador and Honorable Representative of UNCACED

Every natural or legal person desiring to join UNCACED or being part of its diplomats, representatives or member of its senior leadership must live, walk, act and behave as honorable and faithful ambassadors within their institutions and respective communities, and everywhere the UNCACED Name can be heard. They must advocate and disseminating the organization's values and goals as high as they can achieve a greater impact and deserving more influential recognition. At UNCACED, as David M. Solomon (Chairman & CEO of GS Bank Group): what is expected to make our culture stronger and more impactful is not just that our people or our members know or accurately advocate the primacy of the civilization of good over evil, not just they well get aware of the difference between right and wrong, between what is perfect and what is weaker and sinister, nor between what is better and what is worse, but that they show through their dedication, actions and lives, that living rightly and doing the right thing is in its own a privilege, a rewarding victory and a glory that the world and humanity have always been more than ever pleased to honor and reward. Our success relies in our culture and how our people and members comply with. It is our thoughts, our beliefs, our words, our resolutions and our deeds that determine not only what we are really looking like, but moreover again the way will shine the lights we carry for Africa and for world humanity.

- Demonstrating a higher visionary and conquering leadership

Within UNCACED, pretending, aspiring or competing for greater merit requires climbing higher in heights, and maintaining the duty of excellence and distinction. Thereby, UNCACED's Members, Executives, Diplomats and Representatives must demonstrate a stronger embodiment of a more ambitious and progressive vision and of the deployment of an excellent conquering leadership in the continuous search for societal perfection. They must demonstrate a devoted power to assign and countersigning the most ambitious and societal complex goals and attesting abilities to exceed and standing beyond them. We need members, executives, leaders, diplomats and representatives who can interpret, present and lead others to support and perpetuate UNCACED as part of a plenipotential societal plan to bring forth a transcontinental economic superpower that endowers more weight to Africa and takes it forth to the center of the global agenda for world concord and universal progress.

- Diligent Communities, Successful Members and Leading Accountable Managers

Our beliefs, our values, our principles and our founding goals as well as our people, our members and our partners are our core asset and a greatest capital that we must manage, value and preserving with as much care and diligence as possible. We can and will only work with credible communities and accountable leaders who demonstrate exceptional incarnation of strong democratic governance as well as dynamism and culminating competences to steer ambitious plans and greater purposes for resilient and sustainable societal transformation. We are passionate architects, committed to the renaissance of universal progress mindset, alongside people, members and communities capable of predicting, pursuing and achieving revolutionary economic solutions for Africa and the world. We hold ourselves accountable to the highest ethical duty, insisting on transparency and meritocracy, and such is our supreme vow for all our people, expert-volunteers, members and potential partners. We aspire to nothing less than an excellent ethical UNCACED, consistently striving for extraordinary performance and exponential progresses in the future African and global economic spheres. We need members, leaders and managers to whom is assigned to shape timeless endeavors that enable our people, our communities and partners to effectively comply with the principles, the goals as well as the rules and duty of the ethics on which is based our difference; to govern and steering actionable plans that operate groundbreaking change on the field, as well as communicating and disseminating our theories, our experiences and success stories to a wider range of horizons for generations. UNCACED's Member Communities and States are expected to demonstrate goodwill, extensive efforts and supreme sacrifices as well as highest excellence in promoting good stewardship, transparency, highest accountability and strong governance in the management of public, corporate and societal affairs, including in the allocation and management of UNCACED Funds, Programs, Endowments and Partnerships. Among our very reprehensible behavior with zero tolerance is any act of disloyalty, betrayal, or attempt of corruption or embezzlement or any other act of ethical malfeasance in the management of affairs, resources, funds or public purse.

- Transcending conflicts and considering revenge as a weakness

In the search for world concord and harmony among peoples of all nations, we need people and members who understand that conflicts are inherent to human beings, but revenge is the weaker and the worst ever applied weapon in the search for justice and victory over the challenges and trials we do encounter along our ways toward change. We deeply wish for our people and members to embody and demonstrating highest optimistic competencies to transcend conflicts as well as strongest moral and extradiplomatic willpower in the peaceful settlement of societal and multilateral contrasts. Revenge, violence and armed militancy is highly prohibited across UNCACED Civilizations and Economies.

- Do no harm and pledge allegiance and loyalty all the people of the earth

We are on mission to building back sustainable African and global cooperating societies free from any form of social violence, economic aggression and political and military dominion. Belligerent, stringpulling, proxy war and socioeconomic aggression projects are strictly prohibited in the UNCACED Communities and Economies. We will remain deeply concerned and committed to ensuring that our Projects and Funds as well as those of our members and partners are not used to facilitate the flow of, or conceal the origin of, conflict-destined plans or violence and wars. Any natural or legal person willing to join UNCACED must pledge having never involved and or never attempting in the future to involve or to foster beneficial minds, policies, projects or behaviors to belligerences against UNCACED Communities or against any other African or foreign community (Member or Partners of UNCACED or no). This will accordingly mean pledging to oneself and to public to disobey and abjure all allegiance and fidelity to any idea, mentality, behavior, deed, project or attempt of disloyalty, betrayal, conflict or conspiracy against humanity, and so, engaging to transparently and brightly performing responsible (collective and individual) and trustworthy initiatives that spur the UNCACED's mission for Africa and for universal economies. Our dedication to integrity and humanistic economies requires strict compliance with the ETA Agreement, and we'll always use vigilance to monitor and ensuring the situation is well mastered and making proper decisions in a manner that safeguards our reputation and putts peace, humanism and universal welfare first.

- Politics and Interference in the Rights, Relations and Sovereignty of Peoples and Institutions

All the peoples, leaders, representatives, expert-volunteers and UNCACED's members are mandatory abided to the Principled Agreement as set forth by the provisions of articles 83, 84 and 85 of the UNCACED Charters, some of which, inter-alia, consisting in non-interference in UNCACED Members domestic affairs and sovereignty. In addition, people, communities and UNCACED's member institutions are opposed to the duty of civil, political, economic, social and diplomatic ethics. They will demonstrate strong enforcement of the rule of law, respect of sovereign equality and common responsibility to root out militarism, neo-colonialism and any other forms of exploitation, aggression, occupation, domination as well as violence and destruction in inter-societal policies and relations.

UNCACED staff members, diplomats and representatives are individually and collectively recognized as having the full right to engage and participate in the process of political and democratic progress in their respective countries, but in due observance and strict compliance with the provisions agreed above. Any diplomat, representative or staff member wishing to endorse his or her political candidacy must administratively inform the UNCACED hierarchy in order to assess whether and in what context this would affect the organization's reputation. Any political project launched secretly by a member of our people without informing the hierarchy will be treated as non-aligned with the duty of ethics, and the member will, therefore, be subject to permanent dismissal without notice. No private political candidacy can benefit from UNCACED funds, except if the candidate wants to compete for a potential leadership position in a multilateral organization or in an international economic or diplomatic institution. However, a community or a member state engaged in the processes of reforms and democratic, public and international progresses, can, under the required conditions, benefit from technical, financial and diplomatic support from UNCACED. UNCACED can only work with countries, institutions and actors who demonstrate politics as a utilitarian and societal democratic intelligence in the service of justice, peace, public development and universal progress.

3. Allegiance Pledge and Adherence to the ETA Agreement

The adherence to the ETA Agreement is formalized through an oath of allegiance by natural and legal persons in the process of acceding to one of the organs, councils or becoming members of UNCACED. The oath is solemnly taken as a vow of integrity and loyalty to Africa and to all the peoples of the earth, declaring his full adherence, observance and compliance with the ETA Provisions as well as UNCACED Mission and Charters. The Oath of Allegiance is solemnly signed by the applicant for the relevant opportunity, and submitted to UNCACED as a personal commitment. See, fill out and sign <u>The Allegiance Pledge Form</u>